



WEST JAMAICA CONFERENCE OF SEVENTH-DAY ADVENTISTS
Department of Youth Ministries

PATHFINDER ACTION PLAN 2025



**Theme: “Youth empowered by the Holy Spirit
Transforming lives for end-time Proclamation”**

President: Pastor Glen O. Samuels
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MISSION STATEMENT

To glorify God by proclaiming the Everlasting Gospel, meeting human needs, and discipling every believer in West Jamaica Conference.

VISION STATEMENT

Every believer living in readiness for Christ's Second Coming.

STRATEGIC ISSUES

Growth and Consolidation

Health and Family Wellness

Education and Training

Church in the Community

To: **All Pastors, Pathfinder Directors and Members**

Greetings in Christ!

Welcome to another year of service in the Youth Ministries Department, at this time in our history. We are on the periphery of our Lord's return, and it is a huge task and equally a great honour to serve. We solicit your prayers and support as we work together for the continued growth and development of our young people. We continue to find new and innovative ways to plan, win, travel, and commission our youth for service.

From its earliest days, the Seventh-day Adventist Church has grown and flourished because of the dedication and missionary zeal of its youths. Many of the Church's pioneers were young people at its founding, and youth have shouldered responsibilities ever since. It is my hope that such dedication and missionary zeal will be further realized as we embark on the mission for 2025 "**Holy Spirit Transformation for End-Time Proclamation.**"

Thanks to our committed and dedicated youth leaders for their services given to the thousands of young people across the Conference territory. May God continue to bless them and their families along their future endeavors.

We look forward to a spiritually enriching and life changing experience throughout the year. Please utilize the ACTION PLAN to your advantage. May God continually bless all your efforts.

Yours in the Master's Service,

A handwritten signature in blue ink that reads "Bailey". The signature is written in a cursive, flowing style.

Jermaine R. Bailey, Pastor

Why should my church have a Pathfinder Club?

The Pathfinder Organization provides training and mentorship for this new generation of youth. Pathfinding is a world-wide movement of young people sponsored by the Seventh-day Adventist Church, and is extended to youth of other denominations and non-Christians alike. The most important goal of the Pathfinder Ministry is to lead young people into a relationship with Jesus Christ.

How does the Pathfinder Club keep young people focused?

The Pathfinder programme provides focused members with spiritual instruction, along with an opportunity for mental, physical, and social education, helping each member live a balanced life in all areas, just as Jesus did. “An entire sea of water can’t sink a ship unless it gets inside the ship. Similarly, the negativity of the world can’t put you down unless you allow it to get inside of you.”
- Goi Nasu.

Calendar of Events 2025

NB: The italicized dates in bold are uncertain

January

- 11 Youth Sabbath
- 11 Organizing of Family Units
- 18 Organization of Adventurers' and Pathfinders' Clubs 2025

February

- 2 JAMU Youth Alive Retreat & Youth Leaders' Summit
- 2-7 Virtual Youth Enrichment-Morning Manna
- 16 Parish Seminar-Hanover
- 20 Youth Advisory Meeting
- 23 Parish Seminar- St. Elizabeth
- 25 *Camp Planning Committee Meeting*

March

- 3 Launch of Community Transform & Launch of Global Youth Day
- 8 Parish Seminar- Westmoreland
- 9-14 Youth Project Emphasis Week
- 15 Global Youth Day**
- 15-22 Youth Week of Prayer**
- 23 Parish Seminar- St. James
- 25 Student Evangelism
- 30 Security Forces & Youth Mentorship Prayer Breakfast
- 30-April 5 Ambassador Emphasis Week

April

- 5 Youth Spiritual Commitment Celebration
- 5 Ambassador Day
- 6-11 Youth Enrichment Morning Manna (Online)
- 17-21 Easter Camp**
- 19 College Students Mentor Training Program

May

- 4** WESCONYOUCA Planning Session
- 10 After Camp Social
- 11-16 Adventurer Emphasis Week & Scarf Week**
- 17 World Adventurer Day**
- 30-June 1 Environmental Camp**

June

- 1-30 Youth Evangelism
- 1-30 Youth Mentorship Month

8-13 **Master Guide Emphasis Week**
14 PCM/ Master Guide Rally
19 Youth Officers Advisory Meeting

July

6-11 Youth Enrichment Morning Manna
13-21 **Camp Week Emphasis**
16-23 WESCONYOUCA *Junior*
23-30 WESCONYOUCA *Senior*

August

16 JAMU Bible Conference & Bible Connections
24 Eyes Mentorship & Ambassador Expo

September

13 Hyperlink
14 Youth Sabbath/Personal Ministries Day/Literature Distribution Day
14-19 **Pathfinder Emphasis Week/Scarf Week**
20 World Pathfinder Day

October

5-10 Youth Enrichment Morning Manna
10-12 Public Campus Ministries Retreat
17-19 P.C.M Weekend & M.A.A.P.P.S Congress Conference Wide
31-Nov 2 **Weekend/WOLF Camp**

November

8-14 e-Week of Prayer for Youth, Youth Adults, and Children
23 Son Come Back Home
29 Pathfinders in Praise
29 Hyperlink

December

15 Youth Rally
17-20 Camp Meeting

PROGRAMMES, ACTIONS AND PLANS

QUICK START GUIDE

- a. Build support from your church
- b. Assemble a leadership team
- c. Grow your leadership skills
- d. Plan a yearly schedule of activities
- e. Recruit Pathfinders
- f. Register your Club with the Local Conference

OPERATION CRADLE continues in 2025. Every youth who is a new believer should be encouraged to join the Pathfinder Club.

BACKGROUND

Each time a parent takes a child to the Seventh-day Adventist Church to be dedicated, it is an opportunity for ministry. One however, that we often do not properly utilize.

The mother, and especially the child, goes home without any organized method of keeping in touch. Operation Cradle sees each baby taken to be dedicated as a future Adventurer, Pathfinder, and Church Member. It is a long term investment that the church must make now! The driving philosophy is that early and consistent contact will bring forth much fruit, with “staying power”.

AIM

Operation Cradle aims to present an organized and coordinated system of nurture for each baby dedicated at the church by:

- a. Providing an important avenue for junior youth and children evangelism.
- b. Adding to the rich menu of programmes offered by our Adventurer and Pathfinder Clubs.
- c. Teaching our children the rudiments of visitation and mission

KEY PLAYERS

- a. Church Pastor
- b. Church Clerk
- c. Adventurer Club Leader, and/or Pathfinder Club Leader
- d. Children’s Ministries Leader

PROCESS

When a parent/guardian contacts the church requesting a baby to be dedicated, the clerk will confer with Pastor/Elder and the following procedure followed:

- a. The clerk will notify the Adventurer Club Director. Where there is no Adventurer Club, the Pathfinder Club will be notified. If there is neither Adventurer nor Pathfinder Club, the Children's Ministries Department should be contacted.

- b. After the dedication ceremony is done the Pastor will introduce the Club Director or Children's Ministries Leader, as the main liaison between church and child.
- c. The Club Director or Children's Ministries Leader will develop a database of all babies blessed at the local church. This will include address, telephone contact, email and any other relevant information.
- d. Regular monthly visits will be made to the home of the child by leader or designee and club member(s), or the Children's Ministries Director and her team.
- e. Visits should involve singing, scripture reading, and prayer. Prayer must not be long, and parents must have prior knowledge of the visit.
- f. Needs assessment can be done and where appropriate; diapers, canned foods, clothing etc. may be donated.
- g. Have special Anniversary Services at church where parents and family members are invited.
- h. Utilize Adventurer Days, Pathfinder Days, and Children's Ministries dates as special events to have all babies dedicated at the church to be back.

RESULT EXPECTED

- a. Trusting relationship developed between church and non-Adventist parents.
- b. Children may be allowed to attend church, and club meetings under the care of trusted members.
- c. Higher level of children baptism

1. **DIRECTORS' MEETING** - All Parish Pathfinder Secretaries are expected to conduct monthly Pathfinder Directors' meeting at the parish level. Directors and Deputy Directors of the churches in the parish are expected to attend. At this meeting Conference Pathfinder programmes are discussed and adopted for implementation. Answers and solutions to questions and problems that the directors face in the churches are advanced. This monthly meeting fosters a spirit of integration and camaraderie. It should be chaired by the Pathfinder Parish Secretary and held at a convenient time and place. Being a Club Director qualifies you to attend Church board meetings, A.Y. Council meetings, district, and parish Federation general meetings.
2. **A.Y. COUNCIL MEETING** - The Pathfinder Secretary for the parish must attend the monthly meeting of A.Y. Leaders, held by the Federation Executive. The Pathfinder Directors' Meeting is not autonomous to the Federation. All plans and programmes of the Pathfinder committee must first be discussed and voted at the parish Federation Executive and A.Y. Leaders Council meeting before implementation. Pathfinder programmes initiated without the proper approval of the Federation Executive and A.Y. Council is considered illegal and must be discontinued. Where possible, Pathfinder and Adventurer meetings should be facilitated by Federations.
3. **CLUB REGISTRATION** - All Pathfinder Clubs that are functional in the Conference must complete the registration form and submit to the Conference by March 31, 2025. Only registered clubs will be recognized by the Youth Department for any courtesy. Clubs that are organized after February should complete and submit the forms as early as possible.

4. FUNCTION OF THE PATHFINDER DIRECTOR IN THE CHURCH - The Pathfinder

Director in the church must ensure that a Pathfinder Club is operational. The Director should ensure that all the officers of the club are in place; namely, Deputy Director(s), Counselors, and Instructors. He/ She should ensure that a programme is in place for the weekly activities of the club.

The Director should attend the monthly Directors' Meeting, which enables him/her to keep in touch with the programmes of the Conference. The Director should ensure that all the members of the club are properly uniformed.

5. DISTRICT PATHFINDER SECRETARY - Each Pastoral district has a Pathfinder Secretary.

The Secretary is responsible for the promotion and execution of Pathfinder activities in all the churches within the district. The Secretary is a member of the Pathfinder Committee for the parish. This person must ensure that Pathfinder programmes of the parish and the Conference are implemented and functional within the district. He/She functions as a resource person and must ensure that a club is functional in all the churches

6. INVESTITURE - Pathfinder Pre-test Committee must ensure that all the requirements on the

cards are completed by the candidates. The Pre-test Committee which passes candidates who have not completed the requirements will be dissolved. It is not recommended that members of a Pre-test Committee administer a pre-test to their own candidates for investiture. Investiture Services will be organized in the months of July, August and September. A profile sheet signed by the duly constituted authority must be presented to the Conference prior to investiture.

Investiture Services are planned by the Parish Federation in conjunction with the Conference Youth Ministries Department.

The following are the Parish Investiture Goals for this year.

Parish	Friend	Companion	Explorer	Ranger	Voyager	Guide	M. G.	S. Y.	Ambassador
St James	200	180	160	160	120	180	90	80	35
St. Elizabeth	100	80	70	70	50	50	40	60	25
Westmoreland	120	100	80	80	60	60	50	60	25
Hanover	80	60	40	40	40	40	40	40	15
TOTAL	500	420	350	350	270	330	220	240	100

N.B. Parish Secretaries are to divide the goals among the districts. Thus, this can be higher than is proposed. The District Secretaries may divide the goals among the churches to ensure the achievement of goals set by the parish.

7. DRILL - Each Club, District and Parish is expected to have a well disciplined and proficient Drill Squad. Drills are to be in accordance with the Jamaica Union Drill Manual.

8. PATHFINDER QUIZ

- The Pathfinder Quiz Challenge is aimed at keeping Biblical Content, SDA History, and mission, fresh in the minds of Pathfinders.
- Each Parish is expected to enter a Pathfinder team of 6 persons (4 participants and 2 reserves)
- Study content will be taken from the Bible and Pathfinder Material

THE PATHFINDER PROGRAMME

Each local church is expected to conduct an Annual Pathfinders Day programme. The General Conference sets an Annual Pathfinders Day for the World Church that is called, “**World Pathfinder Day**”. This day may be utilized by each local church subject to the guidance of the Youth Director of the Conference.

Pledge**Law****A.Y.**

By the grace of God

I will be pure

I will be kind

I will be true

I will keep the Pathfinder Law

I will be a servant of God

I will be a friend of man

Keep the Morning Watch

Do my honest part

Care for my body

Keep a level eye

Be courteous and obedient

Walk softly in the sanctuary

Keep a song in my heart

Go on God's errands

For the love of

Christ compels me

AIM

The Advent message to all the world in my generation

PATHFINDER UNIFORMS**N.B.** See Uniform Manual

DIRECTORS: Pathfinder Directors wear uniform based on their qualification. If they are Master Guides, they wear the Master Guide uniform with the insignia earned and a 'Director Officer's Strip'. If they are Pathfinders, they wear the Pathfinder Uniform with the insignia earned, in addition to the 'Director Officer's Strip.' Head dress as above.

LANYARDS: Lanyards are the rope worn on the shoulder by officers of the club only.

The use of lanyards has been revised as follows:

- Club Director - Blue & White
- Pathfinder Director - Blue & White
- Adventurer Director - Burgundy & White
- Area Coordinator -White
- Pastor - Black
- Conference Director - Blue

N.B. - No other rope must be worn on the uniform.

HEAD DRESS: Both Pathfinders and Master Guides wear similar head dress - See uniform manual.

N.B. - A Pathfinder/Master Guide in uniform should have no colorful foreign accessories in his/her hair. This means that such things as; bubbles, scrounge, beads, head tie, bandeau, etc., are not considered parts of the uniform and should **not** be worn along with the Pathfinder uniform.

Uniforms should be worn on the following occasions:

- Investiture Services
- Pathfinder Days
- Youth Sabbaths
- Ingathering Solicitations
- Federation Rallies
- Conducting A.Y. Drills or National Symbols
- As requested by West Jamaica Conference or the local church board □ Civic Services

Uniform may also be worn at the funeral service of:

- Other uniformed person that is, Senior Youth, Pathfinder, Master Guide or Adventurer □ Civic Leader

N.B. - Authorization must be sought from West Jamaica Conference for any other.

GOOD CONDUCT RIBBON

Good Conduct Ribbon otherwise called the Awards Bar is worn by any uniformed Pathfinder/Master Guide based on merit. No member of a club can give himself an award. Therefore, this bar must be presented to individuals by the club or church based on any of the following:

- Outstanding accomplishment in any given area of the Pathfinder programme.
- Demonstration of excellence in area of Pathfinder/Master Guide Leadership.
- Most important attitude and overall well-disciplined behavior and exemplary lifestyle.

N.B. - The Youth Director of the Conference must grant approval for the wearing of the bar.

HONOR PATCHES

Honor patches must only be worn by individuals who have satisfactorily completed the required course of study in the given area. This means that where applicable, all practical areas are to be satisfactorily completed. Adequate time must be given when teaching honors, to ensure that the candidates master the subjects and are able to demonstrate the requisite skills if called upon to do so. Pathfinding is a Skill Training Programme. Patches are not worn therefore for the sake of decoration, but in recognition of completing and mastering the particular skills.

SPECIAL FOCUS ON UNIFORM

Uniforms, insignias and accessories in the Adventurer, Pathfinder, Master Guide and Senior Youth Leadership programmes are not worn as an end in themselves or for the purpose of mere parading. They are instead worn as an expression of achievement and competence and should empower those who wear them to be humble servants of the people. All Adventurers, Pathfinders, Master Guides, and Senior Youth are Mission Workers. Whenever the uniform is worn, it should symbolize the joys of service in this life and the higher joys of greater service in the life to come.

N.B - The uniform is not decoration!

HONOR EXAMINERS

Honor Examiners will be selected to administer final examinations and have individuals properly assessed. The examiners will make recommendations to the Conference Youth Director, who will then grant approval for the honors to be presented to the individuals. This means that where necessary, he may require an examination of the course work of the candidate. All persons completing honours must have an **Honor Notebook**. Only the Youth Director of the Conference can declare honor patches to individuals. Examiners can only make recommendations.

Pathfinder Directors and Instructors cannot teach, examine or declare themselves qualified for honors. This must be done through an external examination procedure. An individual must not wear more than one honor patch of its kind. Wearing of duplicate patches is not permissible.

N.B. - All the uniform groups are expected to have notebooks for all areas of work completed. Pre-test committees must examine notebooks.

PATHFINDER EXHIBITION

The Pathfinder Programme has numerous practical areas. As a result, each club is expected to participate in an Annual Pathfinder Exhibition, where the practical work of each pathfinder will be exhibited. This exhibition will have many positive benefits for the Pathfinder Programmes, the Pathfinder Club and the Pathfinders, for Pathfinder Convention. Each Pathfinder Club needs to bear this in mind. The Annual Youth Rally will be the major exhibition opportunity.

N.B. - The West Jamaica Conference is the **ONLY** source from which honors/insignias can be purchased legally. The signed prescribed documents must be presented before purchases can be effected.

INSURANCE

The church has provided an insurance plan for our groups who at various times are involved in excursions, trips, sporting events and regular club programmes that may require assistance in case of accidents. Please make sure that your children are insured under the Risk Management

Programme. Insurance is for the period April 1 to March 31 of any given year. Excursions are not to be allowed without insurance.

NB - Please note that those who refuse to be thus covered will NOT be able to claim assistance from the church.

For further information on Pathfinder Class Work - Club Directors can access this website:
youth.adventist.org

☐ *Click on:*

✓ *Ministries, then Pathfinders*

West Jamaica Conference Office Contacts: 876-618-2416/7, 656-7800