



WEST JAMAICA CONFERENCE
WOMEN'S & GEMS' MINISTRIES DEPARTMENT

Action Plan 2025



THEME:

**Women of Courage: Boldly Sharing the Gospel
in the Last Days**

President: Pastor Glen O. Samuels
Director: Mrs. Carol Smythe-James
Asst Director: Mrs. Annette Thompson
Secretary: Mrs. Shadeka Haye-Campbell



December 12, 2024

To all our Pastors, Women's Ministries Leaders and Deaconesses

Greetings in the name of our Lord and Savior, Jesus Christ.

As we take a moment to look back on the past year, we are filled with gratitude for the courage and faith demonstrated by our women. We sincerely thank you for your remarkable leadership throughout 2024. Your commitment to guiding and nurturing our women has been essential in preparing them for this life and the life to come. We eagerly anticipate 2025 and your continued efforts in sharing Christ's love with our women.

This year's theme is "**Women of Courage: Boldly Sharing the Gospel in the Last Days.**" Let us remain dedicated to training our women and encouraging them to proclaim the Good News of Jesus Christ boldly. As Ellen White said, "The Lord has a work for women as well as for men. They may take their places in His work at this crisis, and He will work through them. They can do in families a work that men cannot do, a work that reaches the inner life. They can come close to the hearts of those whom men cannot reach. Their labor is needed." (Welfare Ministry, 145).

May God continue to bless us as we cultivate a fearless passion for sharing our faith. Let us stand firm in our beliefs and spread the message of hope and salvation to everyone.

Yours faithfully,

Carol Smythe-James, (Elder)
Women's Ministries Director, WJC

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CALENDAR OF EVENTS 2025

January 18.....	“Rescued by Jesus” Launch Program – Women’s Ministries
March 1.....	Women’s Ministries World Day of Prayer
March 2.....	Women’s Prayer Breakfast
March 13.....	Deacons & Deaconesses Virtual Workshop
March 29.....	Combined Ministries Baptism Day (Women and Children, Youth, Public Campus (PCM), Family, Sabbath School Education, Deacons and Deaconesses)
April 25-27	Women, Children, Adolescents & Deaconesses Training
April 26.....	Women and GEMS Convention
May 11.....	Mother’s Day Concert
June 1-7.....	“Rescue and Reunion” – Women & GEMS Ministries Evangelism Program
June 7.....	Women’s Ministries Emphasis Day
August 23.....	EndItNow Emphasis Day “No to Abuse”
October 5.....	Save Your Breast Symposium
October 25.....	End of the “Rescued by Jesus” Program – With Baptism of Rescued Women
November 25 -----	International Day for the Elimination of Violence Against Women

N.B:

- All Women's Ministries leaders should convene soul-winning projects to prepare candidates for baptism for 2022. We advise that you also use the Bovi App recommended by the WJC.
- We request that the quarterly Women's Ministries report be submitted to the Conference by the 10th of the month following the END of each quarter. You can use the physical form as well you can access the virtual form: <https://forms.gle/5KjwLi5wwnAXSfTF7>.
- Please involve all the women in your church as you plan your programmes. Also it is recommended that WM Department collaborate with the other departments in order to help achieve the mission of the church.
- Please make short reports all your major activities and take pictures to submit to the Conference via email: women@westjamaica.org.
- You may visit www.westjamaica.org to receive updates and information of upcoming events as well as to receive reports of activities done across the West Jamaica Conference. Please Feel free to submit announcements to the Communication Department (communication@westjamaica.org) of special events that you wish to be highlighted.

PLANS AND PROJECTIONS

The Department of Women's Ministries exists to uphold, encourage, and challenge Seventh-day Adventist women in their pilgrimage as disciples of Jesus Christ and members of His world church. Every woman is called in this part of the vineyard to proclaim the love of Jesus to everyone, both in the church and in the wider community.

Our Mission: in the larger sense is common to all Christians—that of uplifting Christ in the church and in the world. But more specifically, we are called to:

1) Nurture

- elevate women as persons of inestimable worth because they have been created and redeemed.
- enable women to deepen their faith and experience spiritual growth and renewal.
- build networks among women in your church in order to encourage bonds of friendship and mutual support and to create exchange of ideas and information.
- mentor younger Adventist women, encourage their involvement, and creating paths for them as they reach their potential in Christ.

2) Empower

- challenge each Adventist woman with her potential to complement the gifts given to other women and men as they work side by side to further the global mission of the Seventh-day Adventist Church.
- Bring women's perspectives to the issues facing the world church.

3) Outreach

- Seek expanding avenues of dynamic Christian service for women, that out of the fullness we as women have personally found in Jesus Christ, we may be empowered to share the Good News within our families, among our fellow believers, and in ever expanding circles in the unsaved world.

RESPONSIBILITIES AND DUTIES

The major duties and responsibilities of the Women's Ministries leader include the following:

1. The leader will work with the church board to establish a committee. The committee should be composed of women interested in the broad spectrum of women's needs and concerns. The purpose of the committee is to brainstorm, develop strategies, and assist in planning programs and activities that relate to women's specific and varied needs.
2. The leader will work closely with her committee to survey the needs of the women in the local church and community. Survey questionnaires can be used to obtain this information.
3. The leader will work with her committee and the pastor to develop and implement Women's Ministries programs or seminars, and network with existing support groups active in the church.
4. It is the responsibility of the local church Women's Ministries leader to chair the Women's Ministries committee.
5. It is the leader's responsibility to keep the church membership informed of Women's Ministries and its contributions to church life.

Suggested Plans for the Women's Ministries Programme

Activities

Breaking the Evangelistic Glass Ceiling:

The Women's Ministries Department will be fully on board in the Breaking the Evangelistic Glass Ceiling for 2022. Some of the ways suggested are:

- Have Women's Ministries Leaders lead out in online/physical Bible studies
- Involve at least 50 women per church district to be consistent in weekly promotion of the programme.
- Have each woman identify at least one family member/neighbor/friend to send weekly texts or WhatsApp messages.
- Motivate the women to pray consistently for the person they are working with so that they can give their hearts to the Lord.
- Encourage the leaders to conduct seminars, whether online or in the church, for members and visitors. This will be used to identify persons of interest.
- Encourage the women to use the Google Form to register and list the persons of interest they are working with.
- Access the Bovi App in order to help spread the Gospel: bovi.app/iwillgo or bovi.app/healthy and happy.

<p>Organize small group outreach ministries to those who:</p> <ul style="list-style-type: none"> ▪ Desire to know more about the Bible and the teachings of the SDA Church. ▪ Want to be a part of a prayer group. ▪ Have special needs as single women or as single parents. ▪ Organize women’s study groups 	<p>Organize support groups for women who are:</p> <ul style="list-style-type: none"> ▪ Going through a divorce ▪ Single parents ▪ Grieving the loss of a loved one ▪ Victims of abuse ▪ Facing terminal illnesses ▪ Overcoming addictions ▪ Caregivers of others with a debilitating condition ▪ Coping with the needs of a special child ▪ Coping with the loss of job due to COVID-19 ▪ Work-life balance ▪ Economic independence
<p>Establish Quarterly Prayer and Fasting.</p> <p>Women can get together face to face or via social media to pray and share experiences and answers to prayers</p>	<p>Conduct Prayer Breakfast:</p> <p>This can be done at a location or via social media platforms. It should involve the women in the church and those in the community.</p>
<p>Launch the GEMS Programme:</p> <ul style="list-style-type: none"> ▪ This is to facilitate the mentoring of our young girls ages 12 – 24. ▪ It is also to facilitate programmes that will uplift the young girls’ spiritual and moral values. 	<p>Conduct Anti-violence March/Programme (Enditnow): Adventist must say NO to:</p> <ul style="list-style-type: none"> ▪ Violence against children and women ▪ Financial Abuse ▪ Sexual Abuse ▪ Domestic Violence ▪ Spiritual Abuse ▪ Emotional Abuse ▪ Verbal Abuse ▪ Mental and Psychological Abuse
<p>Telephone and Prayer Ministries</p> <p>Pair or group the women to pray for each other and the concerns in the church and the community via the phone or other technological devices.</p>	<p>Nurturing/Empowering Women:</p> <p>Have the women helping to nurture and empower the newly baptized women in the church.</p>
<p>Visitations: Engaging the GEMS and the women in visiting and administering help to the less fortunate persons who are:</p> <ul style="list-style-type: none"> ▪ At Children’s Homes ▪ At Infirmaries ▪ In Hospitals ▪ Sick at Home ▪ Bereaved of loved-ones ▪ Suffered loss of homes, jobs, senses, limbs, etc. 	<p>Women’s Ministries Day and Women’s Day of Prayer</p> <p>Have the women focus on engaging the women of the church and former members as it relates to issues that relates to women and their spiritual and social upliftment.</p> <p>Have the women focus their prayers on what is most relevant or whatever the theme that is set by the higher organization.</p>

Evangelism: Have the women and GEMS engage in Breaking the Glass Ceiling by in 2022:

- Distributing tracts, priorities magazine, etc.
- Conducting Bible Studies – via social media or face-to-face
- Proclaiming the Gospel of God’s love
- Distributing the “LINK” of SDA online programmes
- Engaging in social media platforms ministries
- Sharing texts and encouragements by WhatsApp or SMS.

Conduct Seminars and Skilled Education on areas such as:

- Money Management
- Women’s Health Issues/Weight Loss Management
- Parenting
- Dating
- Building Self-worth
- Bakery/Sewing/House Keeping
- Technological Skills; computer, smartphone
- Collaborate with HEART Trust in order to gain additional information of being trained and certified.
- Combine with other Departments as they conduct programmes and workshops that will help to educate the women and GEMS.

**GEMS:
Girls of Eloquence, Morals, and Standards
(Ages: 12 – 24)**

It is our desire that each church strive to have an active mentoring programme for our young girls and young women.

Motto:

By the grace of God, I will set my eyes on things above

Creed:

Whatsoever things are honest, whatsoever things are just,
Whatsoever things are pure! Whatsoever things are lovely!
Whatsoever things are of good report!

Those things which we will learn, receive and see in you
Those things which by God’s grace He will help you model
We will think on and model those things by God’s enabling power
So that we can be useful and productive assets on earth;

While keeping our lamps ready for Christ’s return.
For we know that higher than the highest human thoughts
Can reach is God’s ideal for ‘us’.

Godliness, godlikeness will be our goals.
By the grace of God, we will keep our eyes on the CROSS.

Ellen G. White Quotes for Women

“We may do a noble work for God if we will. Woman does not know her power for God. . . . There is a higher purpose for woman, a grander destiny. She should develop and cultivate her powers, for God can employ them in the great work of saving souls from eternal ruin.” —Testimonies Vol. 4, 642, and Evangelism, 465

“Women can be instruments of righteousness, rendering holy service. It was Mary that first preached a risen Jesus. . . . If there were twenty women where now there is one, who would make this holy mission (one-to-one ministry) their cherished work, we should see many more converted to the truth. The refining, softening influence of Christian women is needed in the great work of preaching the truth.” —Evangelism, 471

“We greatly need consecrated women, who, as messengers of mercy, will visit the mothers and the children in their homes.” —Welfare Ministry, 146

“There certainly should be a larger number of women engaged in the work of ministering to suffering humanity. . . . When believing women shall feel the burden of souls, . . . they will be working as Christ worked. They will consider no sacrifice too great to make to win souls to Christ.” —Evangelism, 465

Resources

1. Download from <http://adventistwomensministries.org> for additional materials to help you in this department
2. Download from <http://adventistwomenministrieshandbook.org>



West Jamaica Conference Women's Ministries Department

Quarterly Statistical Report



Director: _____ Quarter: _____ Year _____ Church: _____
 Telephone: _____ Email: _____

*Kindly submit report to the Conference by the 10th day following the end of each quarter
 You may submit by hand; email: women@westjamaica.org; or by fax: (876) 940-3080*

ACTIVITIES	TOTAL		Describe in details your outstanding activities <i>(Include photo/clippings where possible)</i>
Evangelistic Activities of Women:			
No. of Bible Studies			
Meetings Conducted, e.g., Revivals, Evang. Series, etc.			
Prayer-Partnerships			
Reclaimed Members			
Literacy Programmes in Progress			
Baptisms			
Small Groups			
Women's Ministries Events (Circle):			
Retreat/Convention/Prayer Breakfast/Others:			
No. of SDA Attending			
No. of Non-SDA Attending			
Participation in Special Days:			
<i>Did your church participate in the following?</i>			
Day of Prayer		Yes/No	
Women's Ministries Emphasis Day		Yes/No	
Abuse Prevention Emphasis Day		Yes/No	
Others: _____		Yes/No	
Leadership Certification Completed:			
Level 1			
Level 2			
Level 3			
Level 4			
Other Training/Seminar/Workshop			
No. of Women Involve in Mentoring Young Women			
No. of Women Reporting:			